### A Culture of Leadership

that inspires students, faculty, and staff to have a positive influence on their workplaces, professions, and communities.

### A Diverse University Community

that champions a culture of respect, civility, and inclusivity.

### A Dynamic Campus Environment

that immerses students in meaningful curricular, co-curricular, and extra-curricular experiences.

# STUDENT TRANSFORMATION AND SUCCESS

Rigorous
Academic
Expectations
and High-Impact
Educational
Practices

### that support intended learning outcomes.

#### **Scholarship**

by faculty and students that enriches learning and advances knowledge within and across disciplines.

### Civic Engagement

that furthers the university's national leadership role in educating engaged citizens and in contributing to the vitality and well-being of the communities we serve.

## Institutional Agility and Innovation

that make the university attractive, accessible, and sustainable.

## By 2021, Widener University will be a leader among metropolitan universities in promoting STUDENTTRANSFORMATION AND SUCCESS through:

## Rigorous Academic Expectations and High-Impact Educational Practices that support intended learning outcomes.

- 1. Articulate characteristics of rigorous academic expectations and practices.
- 2. Raise the level of academic rigor.
- 3. Expand the use of high-impact educational practices.
- 4. Improve high-impact educational practices and student learning outcomes.
- 5. Promote a university culture where academic expectations and high-impact educational practices are developed, supported and rewarded.

## A Dynamic Campus Environment that immerses students in meaningful curricular, co-curricular, and extra-curricular experiences.

- 1. Increase students' participation in co-curricular and extra-curricular activities that promote student success.
- 2. Support and strengthen domestic and international university-recognized programs in order to engage students in global and multicultural activities.
- 3. Develop a campus infrastructure that promotes a vibrant living and learning environment.
- 4. Increase opportunities for student interactions outside the classroom with faculty, staff, administrators, and alumni.
- 5. Foster life-long commitments to the university in students and alumni.



## A Culture of Leadership that inspires students, faculty, and staff to have a positive influence on their workplaces, professions, communities, and the world.

- 1. Position the university as a recognized international model for intellectual, scholarly, and experiential work on leadership.
- 2. Develop and assess professional and civic leadership attributes in students.
- 3. Provide collaborative academic, co-curricular, and extra-curricular programs and experiences for leadership development.
- 4. Engage faculty and staff with challenging leadership development opportunities.

### A Diverse University Community that champions a culture of respect, civility, and inclusivity.

- 1. Continue to foster a campus climate that values multiple perspectives and experiences.
- 2. Prepare all students for success in a diverse and global society.
- 3. Expand and promote access, equity, and success for disadvantaged and underrepresented students, faculty, staff, and administrators.
- 4. Create and sustain institutional structures and processes to support a culture of inclusivity.
- 5. Promote scholarship related to diversity and inclusive excellence.

## Scholarship by faculty and students that enriches learning and advances knowledge within and across disciplines.

- 1. Strengthen a culture that values, promotes, and supports faculty and student scholarship.
- 2. Increase faculty participation in scholarly activities, including the scholarship of discovery, integration, teaching, application, and engagement, in addition to types of scholarship specific to particular disciplines.
- 3. Increase student participation in scholarly activities.
- 4. Increase collaboration between faculty and students in scholarly activities.

### Civic Engagement that furthers the university's national and global leadership in educating engaged citizens and in contributing to the vitality and well-being of the communities we serve.

- 1. Create and enhance institutional structures and processes to advance the university's leadership in civic engagement.
- 2. Increase the scope and impact of curricular and co-curricular civic engagement activities.
- 3. Increase support for developing strategic reciprocal partnerships that enhance student learning through civic engagement.
- 4. Enhance the university's role as an anchor institution.

### Institutional Agility and Innovation that make the university attractive, accessible, and sustainable.

- 1. Optimize the university's enrollment.
- 2. Achieve strategic initiatives through effective allocation and stewardship of human and financial resources.
- 3. Anticipate and adapt to the changing environment with innovative educational and business practices.
- 4. Construct and maintain facilities, including the technology infrastructure, that serve the diverse needs of the university community.
- 5. Adopt policies and practices that promote efficient use and conservation of natural resources.

