Career Development Curriculum Design

Statement of Purpose

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Statement of Purpose

The three domains included in comprehensive school counseling programs nationwide include academic, career, and personal/social development. The American School Counselor Association, or ASCA, defines career development as “standards guiding school counseling programs to help students 1) understand the connection between school and the world of work and 2) plan for and make a successful transition from school to postsecondary education and/or the world of work and from job to job across the lifespan” (ASCA, 2014, p.1). The American School Counselor Association (ASCA) sets national standards in school counseling and recently updated their student standards titled, “The ASCA Mindsets & Behaviors for Student Success: K-12 College- and Career Readiness for Every Student” which describes the knowledge, skills and attitudes students need to achieve academic success, college and career readiness and social/emotional development.

This Career Development Curriculum Design address the ASCA mindsets of Self-confidence in ability to succeed, understanding that postsecondary education and life-long learning are necessary for long-term career success and fostering a positive attitude toward work and learning. This design also attends to ASCA behaviors of applying media and technology skills, identify long and short term career goals, actively engaging in coursework, gathering evidence and considering multiple perspectives to make informed decisions, and creating relationships with adults that support success.

A career development unit must be implemented to meet ASCA standards and meet students’ career development needs as part of a comprehensive school counseling program. The unit will address students’ needs through career exploration and experiential learning, academic planning, and personal career planning.

References

American School Counselor Association (2014). Mindsets and behaviors for student success: K-12 college- and career-readiness standards for every student. Alexandria, VA: Author.