## Strengthening TeacherStudent Relationships

## Why go this route?

- "A fundamental question for a student is 'Does my teacher like me?' Given a rigorous, aligned curriculum, the answer to that simple question is our best predictor of student achievement."
-Alice Terry, More Life Through Management
- "The quality of teacher-student relationships is the keystone for all other aspects of classroom management."
-Marzano and Marzano, Dimensions of Learning
- "We can not teach students well if we do not know them well."
-Hoffman and Leak
- "A strong relationship with a caring adult enables at-risk youth to make life-altering changes."
-Werner and Smith Overcoming The Odds: High Risk Children from Birth to Adulthood
- $80 \%$ of students entering schools feel good about themselves. By the end of 5th grade only $20 \%$ do. Only one in five high school students has positive self- esteem.
National Assessment of Educational Progress, National Parent Teacher Association, 1990


## You'll know you've arrived when...

- Your student survey data shows progress.
- Your classroom evaluations show that children believe you care.
- Your classroom attendance begins to improve.
- Your students and their parents are positively responsive to you and to your classroom environment.

Construction Zone

## It's about TIME

- Effective changes in practice will require deliberate time set aside throughout the school year for planning, for data reflection, and for professional development.
- Start by setting aside 1-2 hours in August for Steps 1-4.
- Plan 1-2 lessons in September for Steps 5-7.
- Use 20 minutes of your weekly planning time to plan ways to strengthen relationships, using ideas from Steps 8-12.


## Potential COSTS

- An outside professional development facilitator, if you choose, can cost \$500-\$1500 per day. You might consider these topics:
—Differentiated learning
—Understanding children from poverty.
—Professional development on diversity.



## The Process

A step-by-step guide to building relationships and creating a positive
classroom environment.

NOTE: Steps marked with a
 are accompanied by one or more inserts, included in this packet.

Start the year by reading and reflecting on your own intentions.
1 Read the characteristics of the "healing teacher" on INSERT for Step 1. If they seem meaningful, cut out a set of cards so you can post a fresh one each morning where you'll see it.

2 Experiment with the visioning exercise in INSERT for Step 2 to propel your mind-set toward a vision of excellence for each of your students.

3 Use the Environmental Checklist in INSERT for Step 3 to see if your classroom is welcoming to those with attention problems.

4 Use the checklist "What the Teacher Does Makes a Difference" in INSERT for Step 4 to identify 1-2 changes you're willing to initiate this year.

Invest time during the first two weeks of school in individualizing relationships with your students.

5 Get to know your students personally by using a questionnaire or an exercise from INSERTS for Step 5 (A-D). Refer to the information to be sensitive to their needs, interests and concerns.

6 Get acquainted with the learning styles of your students and their dominant intelligences. INSERT A for Step 6 offers a self-description tool based on Gardner's Multiple Intelligences. Or see a temperament-based way to introduce our preferences to each other in MI-Map Packet 5:1 "Know Your Students." Tally the surveys. Use Insert B for Step 6 for scoring.

7 Begin to draw upon resources which will help you to differentiate instruction to meet the diverse learning styles in your classroom. See the Resource page for recommended books.

Begin to implement a "conspiracy of caring" in your classroom.
8 Pick a new strategy from INSERT for Step 8 to add to your weekly routine.

9 Reach out to your "Sensate Learners." See INSERT for Step 9.
10 Identify your students' gifts. See INSERT for Step 10.
11 Help students build a Board of Directors. See INSERT for Step 11.

12 Expand your understanding of how to work with children from poverty. See recommended books on the back Resource page.

## Getting more mileage from attention to classroom culture

How creating a positive classroom environment benefits your school in regard to the following initiative:

## No Child Left Behind (NCLB)

- NCLB requires deliberate strategies and continuous improvement toward helping more and more of our children succeed. For educators like those quoted on the front page of this packet, deeper relationships with caring adults may be precisely the "strategy" needed to boost student achievement. If your staff believes that to be the case for your school, then including changes like these in the daily practice of your entire learning community (and observing the results) is a legitimate NCLB strategy. Write it into your School Improvement Plan and take accountability for doing it as seriously as other "hard-edged" strategies.


## MI-Plan

- Step 2, Page 6, Analyze Your School's Perception Data, offers information and sample surveys that help you consider parent, student, teacher and community perception of your classroom culture. These tools will assist the building School Improvement Team in its quest to build the "optimal learning environment" our students deserve.


## Resources

## Books

Teaching with Love and Logic. Fay, Jim. Love and Logic Press, 1998.

Read this work and discover new practical techniques for disciplining students and for gaining student cooperation.

## A Framework for Understanding Children from Poverty.

Payne, Ruby. aha! Process Inc. 2001. Revised edition paperback $\$ 22$ from Amazon.

This book outlines the hidden rules of economic class and specific strategies for overcoming obstacles of poverty. It is filled with case studies, personal stories and observations which are relevant reading for educators who care about children in poverty.

## The Healing Curriculum

Gary Phillips. The National School Improvement Project. P. O. Box 1234 Issaquah. WA 98027.
www.garyphillips.com
This resource is FILLED with creative ideas for reaching and relating to reluctant learners and students who need healing.

## People

## Specialists

Most Intermediate School Districts have a specialist working with schools on culture and climate in their service areas.

## Coaches

The Alliance for Building Capacity in Schools website lists coaches whose training has been provided by Michigan State University and supported by the Michigan Department of Education. Some are active in working with school culture in Michigan schools.
Please visit:
www.abcscoaches.org

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